



Code of Conduct for Faculty teachers:

- All faculty teachers shall strictly adhere to legitimate academic and administrative decisions taken by the authorities of the college/University pertaining to their sphere of responsibility/duties.
- A faculty teacher shall not remain absent from duty without proper sanction of leave except in case of emergency.
- A faculty teacher shall report at his/her work place in time prescribed by the authorities.
- A faculty teacher shall strictly follow the institutions in and out timings.
- A faculty teacher shall perform his/her academic duties and work related to examinations as assigned. Remuneration, where prescribed shall be payable as per instructions laid-down by the University.
- A faculty teacher shall not be partial in assessment of a student or deliberately favour, discriminate or victimize a student on any grounds.
- No faculty teacher shall discriminate against a student on political grounds for reasons of race, religion, caste, language or sex or for other reasons of an arbitrary or personal nature and shall not incite students/teachers against other students or other teachers, colleagues or administration/Governing body of the college.
- Faculty teachers should ensure that they should not misuse the facilities or forum of the college/University.
- A faculty teacher shall not make use of the resources and/or facilities of the Department or College for personal, commercial, political or religious purposes.
- A faculty teacher shall not indulge in or resort to directly or indirectly any malpractice or unfair means in teaching/examination/administration.
- A faculty teacher shall refrain from indulging in any form of scientific publication or presentation in any forum or illegal journal that would prove to be detrimental to the reputation and the progress of the college.
- All faculty teachers should ensure that they should not misuse the facilities or forum of the college/University.
- A faculty teacher shall not make use of the resources and/or facilities of the Department or College for personal, commercial, political or religious purposes.



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- A faculty teacher shall not be partial in assessment of a student or deliberately favour, discriminate or victimize a student on any grounds.
- A faculty teacher shall not indulge in smoking/consumption of alcohol/tobacco/betel nut and paan chewing on the college/hospital premises.
- A faculty teacher shall wear decent professionally appropriate attire in the campus.

Any faculty member found guilty of contravening this Code of Conduct for Faculty shall, after following the due procedure laid down in this regard, be liable for the appropriate penalties as specified by enactments/regulations/ guidelines for the time being in force.

Dr. Varsha Phadke

Dr Varsha Phadke
Dean

K. J. Somaiya Medical College & Research Centre

DEAN

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